



Application for Employment

We request the following information to help us make the best possible placement within our credit union. Please type or print in ink when completing this form. We appreciate your time and look forward to reviewing your application.

Name: _____ Date: _____
Last First Middle

Street Address: _____ City: _____ State: _____ Zip Code: _____

Primary Phone No: _____ Social Security No. _____

Driver's License Information: State: _____ Number: _____

Personal

Position(s) Applying For: _____ Salary Desire: \$ _____ Hourly _____ Monthly _____ Annual _____

Date Available: _____ Employment Preference: Full Time _____ Part Time _____ Temporary _____

Are you legally eligible for employment in the USA?: Yes _____ No _____ If not a U.S. Citizen, give Visa status: _____

Referral Source?: Employee _____ Relative _____ Advertisement _____ Employment Agency _____ Walk-in _____ Other _____

Are you under 18?: Yes _____ No _____

If under 18, can you furnish a work permit?: Yes _____ No _____

Do you have an relatives that currently work for WinSouth?: Yes _____ No _____

If yes, please list who: _____

Have you previously worked at a credit union?: Yes _____ No _____

If yes, what credit union and when?: _____

Have you ever been bonded?: Yes _____ No _____

Will you work overtime if needed?: Yes _____ No _____

Can you travel if the job requires it? Yes _____ No _____

Will you relocate if the job requires it?: Yes _____ No _____

Have you ever been convicted of a felony?: Yes _____ No _____ If yes, please give details: _____

Education

	City	State	Last year Completed	Grade Average	Major/Degree
High School _____	_____	_____	_____	_____	_____
Business/Trade School _____	_____	_____	_____	_____	_____
College _____	_____	_____	_____	_____	_____
Graduate School _____	_____	_____	_____	_____	_____
Other (specify) _____	_____	_____	_____	_____	_____

Are you currently pursuing further studies? If so, what courses and where? _____

Military History

Have you served in the U.S Armed Forces?: Yes___ No___ If yes, state the branch and dates of duty:_____

Describe any training that you received that is relevant to the position(s) applied for: _____

Employment History:

Please list your present and past employment below starting with your most recent employer. Be specific.

Company:_____Address:_____Phone:_____

Dates employed (MM/YY):_____To_____ May we contact for a reference? ___Yes ___No

May we contact you at work? ___ Yes ___No Reason for leaving?_____

Your Position Title:_____Supervisor's Name & Title:_____

Please list your responsibilities and duties: _____

Company:_____Address:_____Phone:_____

Dates employed (MM/YY):_____To:_____ May we contact for a reference? ___Yes ___No

May we contact you at work? ___ Yes ___No Reason for leaving?_____

Your Position/Title:_____Supervisor's Name & & Title_____

Please list your responsibilities and duties: _____

References

Please list names and phone numbers of two personal references, excluding relatives and former employers.

Reference #1

Name:_____

Phone #:_____

Reference #2

Name:_____

Phone #:_____

PLEASE READ CAREFULLY BEFORE SIGNING

In filing this application for employment, I authorize the Credit Union to inquire into all statements made in this application, with full knowledge that any misrepresentations or omissions of facts will prejudice my application for employment, and may, if I become employed, be sufficient cause for dismissal from the Credit Union. If I should be employed, I agree to abide by all the rules and policies of the Credit Union; and I understand I will be reviewed after the first _____ days of employment. Completion of this application by me or its receipt by the Credit Union does not indicate there are any positions open and does not in any way obligate the Credit Union. I understand that as a part of normal procedure for processing employment applications and employment requests, a routine inquiry may be made concerning information of character, general reputation, credit, personal characteristics, mode of living and driving records or any reports connected with such records. I authorize such investigations and acknowledge that information on the nature and scope of such reports, if any are made, is available upon written request. All applicants are hereby notified that employment applications are valid for sixty days. After sixty days, a new application must be completed.

In consideration of my employment, I agree that my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at the option of either the Credit Union or me. I understand that no one (other than the Board of Directors of the Credit Union) has the authority to enter into any agreement which will modify the at will nature of the employment relationship and further agree that the at will nature of my employment relationship cannot be modified except by the express written agreement signed by an authorized representative of the Board of Directors of the Credit Union and specifically purporting to modify or terminate the at will nature of my employment relationship with the credit union.

I, the undersigned, of my own free will and without duress, agree in connection with my application for employment with the Credit Union to submit to alcohol/drug testing. I agree that the results of alcohol/drug testing will become a part of my employment application and my personnel file in the event I am employed. I understand that these alcohol/drug examinations may be repeated from time to time during my employment and I understand that as a condition of my employment and continued employment, the Credit Union may, from time to time, require me to submit specimens of blood, urine and other bodily fluids for testing to determine the presence of alcohol and/or controlled substances. I hereby authorize and consent to such testing and do hereby authorize the testing agency to release the results of any such test to the Credit Union. I understand that if I fail to comply with the Credit Union's request in this regard or to furnish the appropriate samples when and as requested I will be subject to immediate termination. I understand that any of my personal items brought into the Credit Union, including lunch boxes, purses and packages, are subject to search(s) at any time. I also understand that my locker or desk is subject to search at any time. I consent to such search or agree to cooperate with the credit Union, if required. Failure to cooperate in a Credit Union authorized search shall be grounds for immediate termination of my employment.

I hereby waive and release any and all claims and causes of action of every kind whatsoever against the Credit Union or any of its officers and employees and any person, firm or corporation engaged by the Credit Union in the taking and maintaining of such alcohol/drug tests, and conducting searches, or from any resulting action or non-action by the Credit Union because of such tests, or in conducting any investigation concerning my background, which I may now or in the future have arising out of or in connection with aforesaid alcohol/drug tests or investigative procedures.

Applicant's Signature _____

Date _____

We are an equal opportunity employment company. We are dedicated to a policy of nondiscriminatory employment on any basis including race, creed, color, religion, sex, age, national origin or disability unrelated to job performance. The Credit Union also takes affirmative action as required by law or statute to hire qualified veterans, veterans of Vietnam Era and disabled persons.

You will not automatically be disqualified if you have a criminal record.

CREDIT REPORT AUTHORIZATION FOR EMPLOYMENT PURPOSES

By signing below, you hereby authorize the Credit Union to obtain a consumer credit report on you. If the Credit Union takes an adverse action based on this report, you will be provided with a copy of the credit report and a summary of your rights under the Fair Credit Reporting Act.

Name

Date